

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028
EXECUTIVE SUMMARY OF UYO STRATEGIC PLAN 2024-2028

This strategic plan provides information that guide the possible and effective implementation of our programs and its practice during the period of 4 years. Furthermore, it shows the contribution solution of the ongoing challenges in the community and the UYO; It's projected activities proposal that mitigate the ongoing problems listed to the risks and challenge faced by UYO and its beneficiaries, the strategic plan projects the running budget, needed by the UYO to enable the implementation of this strategic plan according to each programs or service named six pillars.

The strategic plan provides also an overview of our all programs activities and its targeted communities, the organizational structure that ensure the smooth running and the sustainability of the UYO performance for the year 2024 to 2028; it show the Monitoring and evaluation process and report, show the potential partners and donors, the source of funds and the work to be funds for the proposed projects plan for the coming 4 year; focusing on our main objectives, mission, vision and our value.

ABOUT US UBUNTU YOUTHS ORGANIZATION (CBO/RLO's)

We are empowered to empower others especially young people and single mother refugees and host community; this is what we say in Ubuntu Youths organization. The term UBUNTU is originated in south Africa which means "I am because we (you) are" this give us the confidence to empower others and the motivation of starting this organization.

UBUNTU YOUTH ORGANIZATION (UYO) is a non-profit refugees led organization based in Dagoretti sub-county; especially at kawangware, riruta satellite, waithaka, kabiria areas. UYO was initiated as a self-help group in February 2016 by a group of youths Congolese refugees of Kabiria in Nairobi Kenya; and been registered as a self-help group in 2016 and now recognized as community based organization (CBO) on July 13, 2023 to the Ministry of social Development and gender affairs under registration number HUD.GPO/DAG/CBO/07/2023/008.

Throughout its experience and its existence of over 8 years of its operations in Dagoretti sub-county; We had identifying more challenges or problems facing young people refugees and host living in Dagoretti; These challenges open to us the opportunity of creating UYO network gathered in Dagoretti community to have support group which empower young people and single mothers. This primary motivation behind UYO was only to address the specific needs and challenges faced by Youths and single Mothers both refugees and host community in Dagoretti. Since the creation of UYO we have managed to grow up in numbers of our member to over 19 young people mixed refugees and host. Our direct beneficiaries are now over 267 and indirect beneficiaries are over 3000 people.

In fact, now our organization operate with an annual financial budget exceeding 1,000,000 Ksh Equivalent of 7,500\$ per year from 2023. Now this budget is projected up to over 6,000,000Ksh equivalent to 45,000\$ US Dollar in 2024.

MISSION

Our mission is to promote self-reliance and Economic independence among young people and single mothers both refugees and host.

VISSION

Our vision is to have a society where Youths and single mothers access high services and live better.

CORE VALUE

- Ubuntu: "we belong to one another "
- Kindness: "we give what we have"
- Inclusion: "we consider all"

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu youthorganization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)

U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

OUR MOTTO

we empower to empower others

1. OUR METHODOLOGY

The methodology of survey, interviews, questionnaires, field visit, social media, forums and projection, presentation, banners and flyers, brochure and magazine, and other different form of method to make sure we achieve the strategic plan 2024-2028.

2. Swot analysis

The swot analysis identifies our Strengths, weaknesses, opportunities and threats to provide a comprehensive assessment of UYO internal capabilities and external market position. The overall picture shows the balance of positive and negative factors by cross referencing strength with opportunities and weaknesses with threats; the swot analysis help identify potential defensive and offensive strategies.

INTERNAL	STRENGTHS	WEAKNESSES
	<ul style="list-style-type: none"> ✓ Good reputation in services, leadership and with key actors. ✓ Clear organization identity and legitimacy ✓ Adoption of ICT in service delivery and access to internet ✓ Existence of long-standing presence in local market and experience ✓ Accountability and transparency ✓ Office space, furniture and products from IGA. ✓ Members, students and clients 	<ul style="list-style-type: none"> ○ Inadequate staff in specialization or expertise to run some work ○ Inadequate office space and equipment. ○ Inability to attract and retain qualified staff due to incentive ○ Instability of our budget due to low funds. ○ Lack of transportation facilities. ○ Low production of our products and market challenges. ○ Poor finance funds and resources
EXTERNAL	OPPORTUNITIES	THREATS
	<ul style="list-style-type: none"> ➤ Possible engagement of national and county government. ➤ Increasing of the influence of vocational skill in economic growth. ➤ Donors call proposal and demand for well-designed projects. ➤ Advancement in ICT infrastructure and capacity development. ➤ Existence of collaborative frameworks with partners and supporters. ➤ Possibilities to tap on local and own generated resources. ➤ Ethnic indifference and perception 	<ul style="list-style-type: none"> • Climate change and natural disaster • Donors conditionality and big market competition • High cost of living, Inflammation and financial crisis • Other firms using the similar approach as we do and products. • The perception of Kenyan and refugees in certain activities • Legal gaps in some forms and corruption • Insecurity and community conflict

Key Strategic Initiative

- ❖ Defensive strategies protect internal weaknesses from becoming vulnerable to external competition threats.
- ❖ Offensive strategies deploy internal strengths into market opportunities.

3. OUR STRATEGIC MAIN GOAL:

To promote peace, apprenticeship and livelihood of young people and single mother, marginalized people, ethnic communities and group of refugee and host to be resilient through a supportive empowerment network and center by 2028

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu-youth-organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

4. OUR SIX sub Goals

The strategic plan has six strategic sub goals which are organized into six strategic programs areas we called pillars as follows:

- ✓ **Goal one:** To promote and improve the well-being and livelihood of young people and single mothers, marginalized people, communities of refugees and host. **(livelihood program)**
- ✓ **Goal two:** To have a center that provide consistent training skills, research and educational support opportunities for the transformation of young people into resilience. **(Education program)**
- ✓ **Goal three:** To provide economic support to young people and singles mothers, marginalized people so that they can become independent and start their own businesses. **(Social Economic support program)**
- ✓ **Goal four:** To promote harmony by building sustainable peace and integrity, safeguarding and supporting the development of human values. **(Peace and Advocacy program)**
- ✓ **Goal five:** To protect and promote environmental and health care services. **(Environmental and Health care support program)**
- ✓ **Goal six:** To create and establish a young technician entrepreneurs network which enable them to become self-reliant through technology opportunities. **(Technological support program)**

5. OUR TARGET:

Our First target is to reach 7155 people as our direct beneficiaries included young people and single mothers age 18 to 35 years old, 2000 stakeholders, 10 Ethnic communities which includes, refugees, foreigners and host community in Nairobi Kenya especially in Dagoretti sub-county.

Our Second target as our indirect beneficiaries who will include 25 refugee led organization (RLO's) and over 30,000 people in those 4 years.

6. OUR 6 PILLARS:

Our 6 pillars identify our main programs activities of 2024 to 2028 witch include; livelihood, education, social economic, peace and advocacy, environmental and health care, and digital technology

SUMMARY TABLE OF STRATEGIC PLAN OF OUR SIX (6) PILLARS

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntuyouthorganization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

<p>1. Livelihood</p> <p>Goal: To promote and improve the well-being and livelihood of young people and single mothers, marginalized people, communities of refugees and host. (livelihood program)</p> <p>Outcome: The livelihood of 1000 people both young people, single mothers, marginalized people and vulnerable refugees and host will be improved and promoted.</p>	<ul style="list-style-type: none"> ➤ To Providing and safeguard livelihood consumables ➤ To promote a supportive community network where young people get Opportunities and access to develop their life skills. ➤ To engage young people in activities that promote their well-being. 	<ol style="list-style-type: none"> 1. Hand to hand social support 2. Training and capacity building 3. Innovation and creativity programs
<p>2. Education</p> <p>Goal: To have a center that provide consistent training skills, research and educational support opportunities for the transformation of young people into resilience. (Education program)</p> <p>Outcome: Over 600 people will be train to An educational center that provide consistent trainings skills, research and educational support for the transformation of young people will be established</p>	<ul style="list-style-type: none"> ➤ To create an educational center that empower and transform young people to become self-reliant. ➤ To provide education support to vulnerable and marginalized people, especially single mother, orphans and youths. ➤ To promote research and develop a survey on issues affecting community. 	<ul style="list-style-type: none"> • Trainings on vocational skills • Scholarship and education support • Investment in Research and survey • Literacy and adult education • Languages course
<p>3. Social economical</p> <p>Goal: To provide economic support to young people and singles mothers, marginalized people so that they can become independent and start their own businesses. (Social Economic support program)</p> <p>Outcome: 155 Young people will become self-reliant and entrepreneurs by having their own businesses</p>	<ul style="list-style-type: none"> ➤ To Generate employment and Financial assistance ➤ To Create of small entrepreneur groups support. ➤ To promote arts and creativity that generate income 	<ul style="list-style-type: none"> • Entrepreneurship trainings • Loan distribution and Saving management • IGA arts workshops planting • Screening of small scale entrepreneurship
<p>4. Peace building and Advocacy support</p> <p>Goal: To promote harmony by building sustainable peace and integrity, safeguarding and supporting the development of human values. (Peace and Advocacy program)</p> <p>Outcome: Peace and advocacy will be build and sustain to over 3500 people and 6 ethnicity of refugees and host</p>	<ul style="list-style-type: none"> ➤ To build a sustainable peace by promoting and supporting the development of human value. ➤ To promote peace and integrity to refugees and Kenyans by safeguarding the well-being ➤ To advocate and prevent anti value. 	<ul style="list-style-type: none"> • Advocacy and safeguarding • Psycho-social support • Guidance and counselling • Organize peace building awareness, Forums, seminars, campaign and mobilization • Trainings and capacity building

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

<p>5. Environmental and Health Support</p> <p>Goal: To protect and promote environmental and health care services.</p> <p>Outcome: Environmental and health care services will be provided to over 1700 people and protected by minimizing climate change damage</p>	<ul style="list-style-type: none"> ➤ To reduce sexual violence against young women and girls. ➤ To provide health support to youths vulnerable or marginalized people. ➤ To eradicate environmental challenges and climate change; including water shortage, wash and sanitation. ➤ To promote and support health preventive mechanism and treatment through community health care center. 	<ul style="list-style-type: none"> • Community Health care support • Clean Water, wash and sanitation • Climate change and natural calamities • SGBV • Awareness, Trainings and capacity building
<p>6. Digital Technology</p> <p>Goal: To create and establish a young technician entrepreneurs network which enable them to become self-reliant through technology opportunities.</p> <p>Outcome: 200 Young technician will be train and small group of entrepreneurs network will be created and establish</p>	<ul style="list-style-type: none"> ➤ To strength young technician to improve creativity in advance technology ➤ To Give young technician entrepreneurs Access to internet. ➤ To build young technician entrepreneurs network by training on computer maintenance and electronic repair. ➤ To promote innovation and creativity of young people in technology 	<ul style="list-style-type: none"> • Computer course • electronics device repair. • Maintenance and repair workshop • Internet • Digital Technology innovation center

7. RISKS IDENTIFY

The UYO research and survey team have identify some risks which affecting our youths and insecure their lifestyle; this team and our volunteers give us opportunity to look on solution ways that overcome these risks which include; unemployment; low skills, poverty and low income, communication failure, drugs and alcohol abuse affected youths, conflict among refugees to refugees according to their diversity and perception; conflict among refugees to host, conflict among host to host, insecurity issues, water and electricity shortage, food and shelter problems, access to health center facilities, low market, inaccessible toilet facilities, insufficient bin and sewage, gender issues and documentations problem, climate change and natural calamities like flood. These were risks priorities which affecting our youths and been selected and presented to the organization as the opportunities of serving youths community and identification of their needs.

8. MITIGATION

To have hand to hand social support program, to establish an education center of vocation skills, to do awareness, trainings and capacity building, to implement Refugee and Host voice of Peace Network (RHOVOPEN Project), to establish IGA workshops, to have digital technology innovation center, to advocate and doing referral, to have community health care support center, to improve wash, sanitation and clean water supply, to eradicate flood damage by flood cash money program, to improve communication skills, doing sewage cleaning and garbage collection, to increase community dustbin, to distribute loan and grants support, to implement recap and back to school project for youth and single mothers.

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs) U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

9. CHALLENGES FACED

UYO faced so many challenges to accomplish some activities planned or proposed to be implemented. These challenges were includes lack of enough funds and resources enabling the smooth running of our activities or projects; secondly we are facing climate change problem during some activities; water and electricity shortage, transport and communication problems; office stationary and furniture, low Market, inadequate staffs and office space, low income generating activities (IGA). Lack of expertise among our members, staff and limited capacity or skills to run a particular department of the organization. Low entrance of volunteers from local and international background, perception and believe of donors, community and other organization.

10. IMPLEMENTATION PLAN

UYO will implement this strategic plan first as primary part then will engage also with other partners, collaborators, and stakeholders as the second part or third part on joints projects and programs that are proposed by both parts, by donors or UYO itself.

The management board is the highest governing body of UYO and is charged with providing strategic and policy direction as well as oversight over the strategic, financial, operational and programs matters.

The board has three standing committees, namely: Programs, administration, and finance committee. The board delegates its strategic oversight role to the executive director. The executive director is charged with setting priorities, overseeing strategy implementation, resource mobilization and stewardship over organizational resources. UYO management team comprising the executive director and senior managers. The management team is responsible for overseeing the day to day operations of UYO programs, finance, human resource and administration.

11. FINANCE AND RESOURCES MOBILIZATION

This addresses the financial resource requirement and source of funds. It's also gives the strategies to be employed in financial resources mobilization In order to enable the organization to implement this strategic plan of 2024-2028.

The organization will need to raise **57,433,646/=** KE equivalent amount of **\$430,705 US Dollars** over the strategic planning period of five (4) years.

These funds will be raised through a combination of our Members contributions; income generating activities (IGA), donor funding and donations in kind of partners and collaborators, grants or contribution of Governments and embassies, NGO's and Companies, religious, stakeholders and community.

It's projected that the first year would require kenyan shilling amount of year one **Ksh. 6,481,000/-**, the second year **Ksh. 16,108,482/-**, the third years **Ksh. 18,740,882/-**, and the fourth year **Ksh 16,103,282/-**

The projected figures are informed by the following assumptions:

- 1) Annual inflation rate of 5%
- 2) Allowances and incentives will be increase at 3% in year 2, 5% in year 3, 7% in year 4.

12. OUR POTENTIAL PARTNERS, COLLABORETORS AND DONORS

Our potential partners and donors who can help us to achieve the implementation of this strategic plan as were identify are: the GOK and DRS, other governments or their embassy, international NGO's or Agencies like artisan to artisan (ATA), UN and all it agencies like UNHCR, PNUD, WFP, WHO, other international NGO's like refugee Points, GIZ, HIAS, JRS, XAVIER, Danish Refugee council (DRC), OXFARM, IRC, RED CROSS, ISRAAID, SWISSAID, USAID, WORLD BANK and local bank, GIVE DIRECTLY, National and local NGO's like Community Transformation Center (CTC), RELON, refushe, Pamoja Trust (PT), RAI, INKOMOKO, AFRIKANA CBO, AMANI KIBERA, Brain United Organization (BUD), anika, oaks and FRADI, Companies like Safaricom, airtel, shofcom and religion community.

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu youth organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

13. PROJECTED INCOME FOR THE STRATEGIC PLANNING PERIOD TABLE

No.	Sources of income	2024-2025 (Ksh)	2025-2026 (Ksh)	2026-2027 (Ksh)	2027-2028 (Ksh)	Total (Ksh)
1	Member's contributions	114000	114000	114,000	228,000	570,000
2	IGA	120,000	120,000	120,000	120,000	480,000
3	Donor funding	1,000,000	5,000,000	5,000,000	4,500,000	15,500,000
4	Donation in kind	500,000	1,000,000	1,300,000	1,500,000	4,300,000
5	Grants	5,000,000	10,000,000	12,000,000	11,000,000	38,000,000
Total		6,734,000	16,234,000	18,534,000	17,348,000	58,850,000

14. PROJECTED BUDGET OF SIX Pillars IN 4 YEARS TABLE

No.	Pillars	Activities	Target	2024-2025 (Ksh)	2025-2026 (Ksh)	2026-2027 (Ksh)	2027-2028 (Ksh)	Total (Ksh)
1	Livelihood	• Hand to hand social support	100	100,000	300,000	300,000	300,000	1,000,000
		• Awareness, Trainings and capacity building	600	300,000	300,000	600,000	0	1,200,000
		• Innovation and creativity programs	300	0	200,000	300,000	500,000	1,000,000
	Sub-total		###	400,000	800,000	1,200,000	800,000	3,200,000
2	Social Economic empowerment	• Entrepreneurship course	130	200,000	200,000	200,000	200,000	800,000
		• Loan and Savings	10	0	500,000	250,000	250,000	1,000,000
		• IGA Workshop creation	5	0	1,000,000	1,000,000	1,000,000	3,000,000
		• Screening of small scale entrepreneurship	10	0	0	0	250,000	250,000
	Sub-total		###	200,000	1,700,000	1,450,000	1,700,000	5,050,000
3	Education	• Tailoring course	80	1,880,000	500,000	500,000	1,000,000	3,880,000
		• Barber and beauty course	50	0	500,000	500,000	300,000	1,300,000
		• Soap making course	50	300,000	300,000	300,000	500,000	1,400,000
		• Recap and back to school program	100		1,000,000	1,000,000	1,000,000	3,000,000
		• Arts craft trainings	50	0	200,000	200,000	300,000	700,000
		• Languages course	50	0	100,000	200,000	300,000	600,000
		• Scholarship and education support program	50	0	300,000	500,000	1,000,000	1,800,000

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu youth organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

4		• Music course	20	0	0	300,000	300,000	600,000
		• Literacy and adult education	100	0	0	300,000	300,000	600,000
	Sub-total		###	2,180,000	2,900,000	3,800,000	5,000,000	13,880,000
	Peace building and advocacy support	• Awareness, Trainings, capacity building (RHOVOPEN)	3000	300,000	1,000,000	1,000,000	1,200,000	3,500,000
		• Guidance and counselling	100	100,000	130,000	150,000	200,000	580,000
		• Psycho-social support	100	300,000	300,000	300,000	300,000	1,200,000
		• Advocacy and safeguarding	100	200,000	300,000	300,000	500,000	1,300,000
		• Organize, Forums, seminars, campaign and mobilization	300	500,000	700,000	900,000	500,000	2,600,000
	Sub-total		###	1,400,000	2,430,000	2,650,000	2,700,000	9,180,000
5	Environmental and health care	• Clean water, Wash and sanitation	200	0	500,000	1,000,000	0	1,500,000
		• Climate change and natural calamities	200	500,000	1,000,000	1,000,000	0	2,500,000
		• SGBV	100	0	0	500,000	300,000	800,000
		• Community Health care support	300	0	1,000,000	1,000,000	500,000	2,500,000
		• Awareness, Training and capacity building	1000	300,000	500,000	500,000	200,000	1,500,000
	Sub-total		###	800,000	3,000,000	4,000,000	1,000,000	8,800,000
6	Digital technology innovation center	• Computer course	100	0	1,300,000	1,000,000	700,000	3,000,000
		• Electronic repair	100	0	800,000	500,000	500,000	1,800,000
		• Internet	100	0	300,000	500,000	200,000	1,000,000
		• Maintenance and repair workshop	1	0	0	500,000	700,000	1,200,000
		• Digital Technology innovation	1	0	500,000	700,000	500,000	1,700,000
	Sub-total		###	0	2,900,000	3,200,000	2,600,000	8,700,000
7	Other Expenditure	• Administration/staff and stationaries	Uyo	500,000	751,882	1,251,882	1,251,882	3755646
		• Office space	Uyo	124,000	249,600	312,000	374,400	1,059,600
		• Equipment	Uyo	500,000	1,000,000	500,000	300,000	2,300,000
		• Electricity	Uyo	62,400	62,400	62,400	62,400	249,600

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntuyouthorganization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

		• communication	Uyo	314,600	314,600	314,600	314,600	1,258,400
	Sub-total		###	1,501,000	2,378,482	2,440,882	2,303,282	8,623,246
General Total			###	6,481,000	16,108,482	18,740,882	16,103,282	57,433,646

15. WORK PLAN

Pillar one: Livelihood						
Goal: To promote and improve the well-being and livelihood of young people and single mothers, marginalized people, communities of refugees and host.						
Outcome: The livelihood of 1000 people both young people, single mothers, marginalized people and vulnerable refugees and host will be improved and promoted.						
Objectives	Activities	Indicators	target	milestones	timeline	Resources
<ul style="list-style-type: none"> ➤ To Providing and safeguard livelihood consumables ➤ To promote a supportive community network where young people get Opportunities and access to develop their life skills ➤ to engage young people in activities that promote their well-being. 	Innovation and creativity programs	# Youths and single mothers.	300		3 years	3,000,000
	Awareness, Trainings and capacity building	#Young and single mothers #Marginalized people and vulnerable #stakeholder	600		3 years	3,000,000
	Hand to hand social support	#Marginalized people and vulnerable	100		4 years	2,000,000
Total						8,000,000

Pillar two: Social economic empowerment						
Goal: To provide economic support to young people and singles mothers, marginalized people so that they can become independent and start their own businesses.						
Outcome: 155 Young people will become self-reliant and entrepreneurs by having their own businesses						
Objectives	activities	Indicators	target	milestones	timeline	resources
<ul style="list-style-type: none"> ➤ To Create of small entrepreneur groups support. ➤ To promote arts and creativity that generate income 	Entrepreneurship course	#Young people and singles mothers. #small group	120 10		4 years	800,000
	Loan and Savings	Singles mothers and small group	10		3 years	1,000,000

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntuyouthorganization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

<ul style="list-style-type: none"> ➤ To empower young women and small group to do business ➤ To Generate employment and Financial assistance 	IGA Workshop creation	Tailoring shop, art shop, barber and beauty shop, soap and sanitizer shop, maintenance and repair shop	5		5 years, one shop per years	5,000,000
	Screening of small scale entrepreneurship	Small group	10		2 years	500,000
Total						7,300,000

Pillar three: Education						
Goal: To have a center that provide consistent training skills, research and educational support opportunities for the transformation of young people into resilience. (Education program)						
Outcome: : Over 600 people will be train to An educational center that provide consistent trainings skills, research and educational support for the transformation of young people will be established						
Objectives	Activities	Indicators	target	milestones	timeline	resources
<ul style="list-style-type: none"> ➤ To create an educational center that empower and transform young people to become self-reliant. ➤ To provide education support to vulnerable and marginalized people, especially single mother, orphans and youths. ➤ To promote research and develop a survey on issues affecting community. 	Tailoring course	#. young and single mothers #. stakeholders and women	80		4 years	7,760,000
	Barber and beauty course	# young and women	50		4 years	4,000,000
	Soap making course	# Young and women	50		4 years	2,000,000
	Recap and back to school program	# Young and single mothers	100		2 years	5,000,000
	Arts craft trainings	# Young and women	50		2 years	2,000,000
	Languages course	# All in need	50		3 years	3,000,000
	Scholarship and education support program	#. Single Mothers children #. Orphans and street boys #. Young boys and girls	50		3 years	5,000,000
	Music course	#. Young and women	20		1 years	2,000,000
	Literacy	#. Adult and women	100		2 years	2,000,000
Total						32,760,000

Pillar four: Peace building and advocacy support
Goal: To promote harmony by building sustainable peace and integrity, safeguarding and supporting the development of human values.
Outcome: Peace and advocacy will be build and sustain to over 3500 people and 6 ethnicity of refugees and host

Our Physical Address Contacts:
 kawangware 46 road off junction with naivasha road
 Opposite Mayer's bar and restaurant.
 Phone: +254706741890 and
 P.O. BOX: 9365-00100 Nairobi Kenya
 Web: www.ubuntu youth organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

Objectives	Activities	indicators	target	milestones	timeline	resources
<ul style="list-style-type: none"> ➤ To build a sustainable peace by promoting and supporting the development of human value. ➤ To promote peace and integrity to by safeguarding the well-being. ➤ To advocate and prevent anti value. 	Awareness, Trainings and capacity building on RHOVOPEN Project	#. Young and single mothers #. Ethnicity group, stakeholders, leaders #. Community	3000		4 years	8,000,000
	Guidance and counselling	#. Young and women	100		4 years	1,000,000
	Psycho-social support	#. Young and women	100		4 years	2,000,000
	Advocacy and safeguarding	#. Young and women	100		4 years	2,000,000
	Organize forums, seminars, campaign and mobilization	#. Young people and women #. Stakeholders and community leaders.	300		4 years	5,000,000
Total						18,000,000

Pillar five: Environmental and health care						
Goal: To protect and promote environmental and health care services.						
Outcome: Environmental and health care services will be provided to over 1700 people and protected by minimizing climate change damage						
Objectives	Activities	indicators	target	milestones	timeline	resources
<ul style="list-style-type: none"> ➤ To promote and support health preventive mechanism and treatment through community health care center. ➤ To reduce sexual violence against young women and girls. ➤ To provide health support to youths vulnerable or marginalized people. ➤ To eradicate environmental challenges and climate change; including water shortage, wash and sanitation. 	Clean water, Wash and sanitation	#. Community, young and women	200		2 years	3,000,000
	Climate change and natural calamities	#. Stakeholders, elders and disable #. Young and single mothers #. Orphan and women #. Floods vulnerable and marginalized people	200		2 years	5,000,000

Our Physical Address Contacts:
 Kawangware 46 road off junction with Naivasha road
 Opposite Mayer's bar and restaurant.
 Phone: +254706741890 and
 P.O. BOX: 9365-00100 Nairobi Kenya
 Web: www.ubuntu-youth-organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

	SGBV	#. Young people and women	100		2 years	2,000,000
	Community Health care support	#. Women and children, orphan and elderly	300		3 years	5,000,000
	Awareness, Training and capacity building	#. Community, young and women	1000		4 years	3,000,000
Total						18,000,000

Pillar six: Digital technology innovation						
Goal: To create and establish a young technician entrepreneurs network which enable them to become self-reliant through technology opportunities.						
Outcome: 200 Young technician will be train and small group of entrepreneurs network will be created and establish						
Objectives	Activities	indicators	target	milestones	timeline	resources
<ul style="list-style-type: none"> ➤ To strength young technician to improve creativity in advance technology ➤ To give young technician entrepreneurs access to internet ➤ To build young technician entrepreneurs network by training on computer course, maintenance and electronics repair. ➤ To promote innovation and creativity in digital technology 	Computer course	#. Young and women	100		3 years	4,000,000
	Electronic repair course	#. Young and other in need	100		3 years	3,000,000
	Internet	#. Young and women	100		3 tears	2,000,000
	Maintenance and repair workshop	#. Young and women	1		2 years	2,000,000
	Digital Technology innovation center	#. Young and women	1		3 years	3,000,000
Total						14,000,000

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

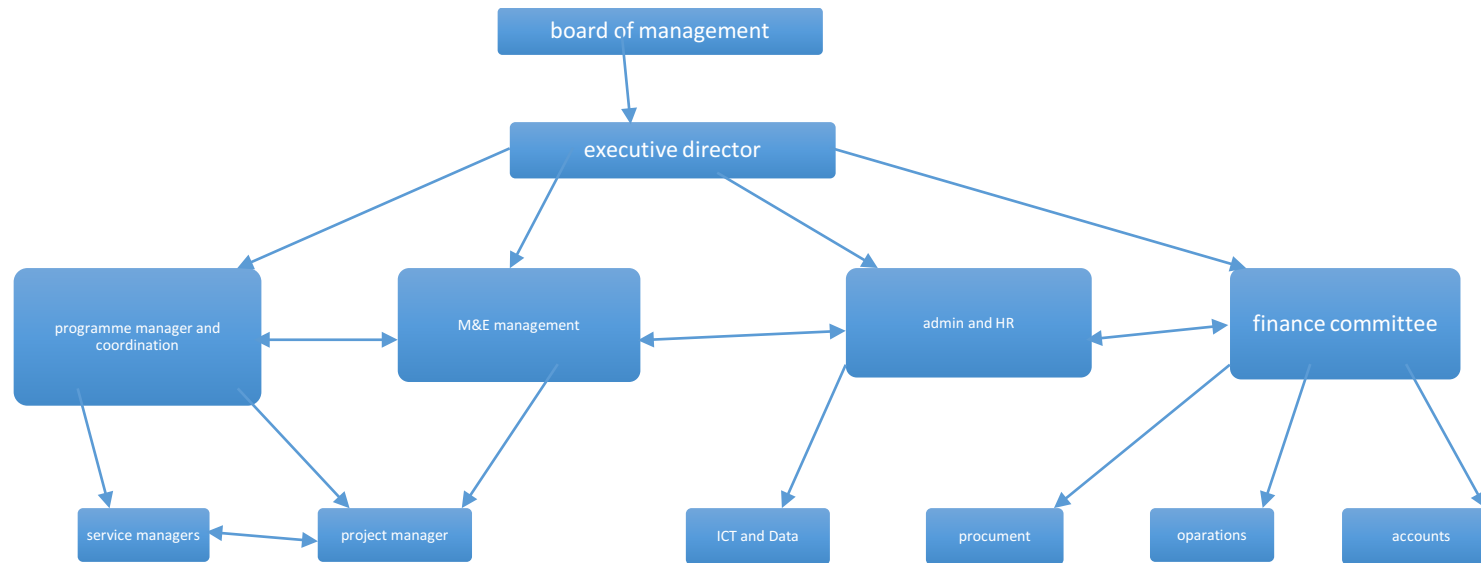
P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu youth organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others

UBUNTU YOUTHS ORGANIZATION (CBO/RLOs)
U.Y.O STRATEGIC PLAN OF THE YEARS 2024-2028

16. ORGANIZATIONAL STRUCTURE



17. MONITORING, EVALUATION AND REPORT

The monitoring, evaluation and reporting process will ensure that strategic plan activities are on track daily and resources are utilized efficiently, and the intended outcomes are achieved according to the plan. periodic assessments include weekly, monthly, yearly and the end of this strategic plan will be conducted by M&E team in engaging with partners, donors and other stakeholders concern to evaluate the effectiveness of the activities and giving guidance, mentorship and provide support to the challenges areas identify needing improvement. Communication and engagement with these stakeholders, community members, direct beneficiaries and relevant authorities, will be maintained. This will involve sharing update on the activities, addressing concerns, and seeking feedback to inform activities improvements. The finance will prepare simple financial report to track expenditure, ensuring transparency and accountability in financial management. The result reporting will comply and analyzed the collected data to generate comprehensive report on activities progress and outcomes highlighting key achievements, challenges and future intervention, the overall impact and effectiveness of interventions.

18. OUR SUSTAINABILITY

Our sustainability will stand on depending on the productions of IGA workshop established by UYO include community youths center and vocation skills, and will depend also on community health care center that will deliver it service on basic health issue in urban areas and the maintenance of the market network of our clients.

Our Physical Address Contacts:

kawangware 46 road off junction with naivasha road

Opposite Mayer's bar and restaurant.

Phone: +254706741890 and

P.O. BOX: 9365-00100 Nairobi Kenya

Web: www.ubuntu youth organization.com, E-mail: ubuntuafrica2016@gmail.com

Our Motto: We Are Empowered To Empower Others